

GEORGIA  
LEE COUNTY  
May 13, 2019

The business meeting of the Lee County Board of Education was called to order by Chairperson Frank Griffin. Frank Griffin gave the invocation. The other members present were Donna Ford, Claire Lang, Trey Newell and Sylvia Vann.

The annual system retirement reception was held just before the board meeting. For the 2018-2019 school year, the system honored 21 retirees.

The Tentative Agenda was adopted by consent.

LCCHS chorus students performed. Brandly Bunce, LCCHS choral director made a presentation.

LCCHS student, Rhiannon Belchner was recognized for being named to the National SADD Student Leadership Council and will serve for the 2019-20 school year. She was one of only six high school students selected out of over 500 applicants from across the US.

On motion by Claire Lang, second by Sylvia Vann, the Board unanimously approved minutes for April 15 and 29, 2018.

On motion by Claire Lang, second by Trey Newell, the Board unanimously approved the following amended consent agenda:

**1. FUNDRAISERS:**

<b>Activity</b>	<b>School</b>	<b>Organization/ Club</b>	<b>Sponsor</b>	<b>Spending Plan</b>	<b>Date of Activity</b>
Band Jamboree	LCCHS	Band	R. Hill	General operations	9-21-19
Donor's Choose	LCMS-E	Odyssey of the Mind	L. Edalgo	Flights and rooms for World Finals	4-16-19 Through 5-24-19 (Annual)
Bake Sale	LCMS-E	Odyssey of the Mind	L. Edalgo	Flights and rooms for World Finals	4-16-19 Through 5-24-19 (Annual)
Boston Butt Sale	LCMS-E	Odyssey of the Mind	L. Edalgo	Flights and rooms for World Finals	4-16-19 Through 5-24-19 (Annual)
Jeans Pass	LCMS-E	Odyssey of the Mind	L. Edalgo	Flights and rooms for World Finals	4-16-19 Through 5-24-19 (Annual)
Sponsor Donations	LCMS-E	Odyssey of the Mind	L. Edalgo	Flights and rooms for World Finals	4-16-19 Through 5-24-19 (Annual)
STEM Camp	LCCHS	Robotics Team	B. Hagler	Competition fees, build expenses and travel	7-8-19 Through 7-12-19
Dollhouse Raffle	LCMS-E	Odyssey of the Mind	L. Edalgo	Flights and rooms for World Finals	4-17-19 Through 5-20-19
Spirit Nights- September and March: CFA, November: Chiccpolte, October and April: <i>Chicken Salad Chick</i> , Feb and May: <i>Papa Johns</i>	LCCHS	Debate	B. Faust	Pay entry fees and traveling expenses for competitions	8-2019 Through 5-2020
Spirit Nights- May 17 <i>Chicken Salad Chick</i> and June 5- <i>Carter's Fried Chicken</i>	LCCHS	FCCLA	V. Thompson	Conference in California	5-17-19 and 6-5-19
Graduation DVD's	LCCHS	Broadcast	B. Holt	Pay for cords and other needed items	5-14-19 Through 6-1-19

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Softball Camp	LCMS, LCMS-E and W	Softball	D. Suggs	Raise funds for softball programs	5-28-19 Through 5-30-19 (Annual)
<i>Dog On It</i> Night Out	LCMS-W	Administration	J. Savelle	Teacher incentives and technology needs	5-14-19 Through end of next school year
Book Donation	TOES	ELA Teachers	E. Abell	Books for classroom libraries	5-14-19 Through 5-52-19 (Annual)
<i>Pizza Hut</i> Nights	LCMS-E	Administration	S. Glover- Fowler	Support technology and instructional materials	8-13-19 Through 5-12-20 (Annual) (2 <sup>nd</sup> Tuesdays of each month)
<i>Dog On It</i> Night Out	TLC	Administration	A. Edmondson	PBIS	5-14-19 Through 6-1-20

**2. RECOMMENDATIONS:**

Name	Position	Job Site	Comments
Shaleeia Thompson	ELA Teacher	LCMS-E	Effective 8-1-19
Andre' Ross	English Teacher	LCHS	Effective 8-1-19
Mary Taylor	2 <sup>nd</sup> Grade Teacher	LCPS	Effective 8-1-19
Paul Conger	Biology Teacher	LCHS 9	Effective 8-1-19
Stacey Haynes	6 <sup>th</sup> Grade ELA Teacher	LCMS-W	Effective 8-1-19
William Cofield	6 <sup>th</sup> Grade Math Teacher	LCMS-E	Effective 8-1-19
Sarah Larson	Ag Teacher	LCMS-W	Effective 7-1-19; 12 month contract
Carrie Stout	Special Education Teacher	LCMS-E	Effective 8-1-19
Lashonda Whitt	Sub Bus Driver	System	Effective 5-2-19
Nancy McLendon	Paraprofessional	LCES	Effective 8-5-19; Temp Scale until certification met; after certified: Rank I, PL 7
Elizabeth Glass	EIP Paraprofessional	LCPS	Effective 8-5-19; Temp Scale until certification met; after certified: Rank II, PL 5
Stephanie Bachman	Special Education Non- Instructional Aide	LCMS-W	Effective 8-5-19; Temp Scale until certification met; after certified: Rank I, PL 5;
Jamie Thomas	Special Education Paraprofessional	KPS	Effective 8-5-19; Temp Scale until certification met; after certified: Rank II, PL 5;
Florence Usry	Adult Leader	System	Summer Camp; Effective 6-3-19
Maggie Taylor	Adult Leader	System	Summer Camp; Effective 6-3-19
Karly Chandler	Adult Leader	System	Summer Camp; Effective 6-3-19
Kate Johnson	Adult Leader	System	Summer Camp; Effective 6-3-19
Mary Reimer	Adult Leader	System	Summer Camp; Effective 6-3-19
Madison Wilcox	Adult Leader	System	Summer Camp; Effective 6-3-19
Savannah Mizell	Adult Leader	System	Summer Camp; Effective 6-3-19
Rebecca McDaniel	Adult Leader	System	Summer Camp; Effective 6-3-19
Hollyn Richards	Adult Leader	System	Summer Camp; Effective 6-3-19
Haley Glausier	Adult Leader	System	Summer Camp; Effective 6-3-19
Gavin Paul	Adult Leader	System	Summer Camp; Effective 6-3-19
Lakajah Campbell	Adult Leader	System	Summer Camp; Effective 6-3-19

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Taylor Turoski	Adult Leader	System	Summer Camp; Effective 6-3-19
Nathan Smith	Adult Leader	System	Summer Camp; Effective 6-3-19
Haley Newberry	Student Leader	System	Summer Camp; Effective 6-3-19
Oliva Hunt	Student Leader	System	Summer Camp; Effective 6-3-19
Nathan Bush	Student Leader	System	Summer Camp; Effective 6-3-19
Caleb Bush	Student Leader	System	Summer Camp; Effective 6-3-19
Savanna Paul	Student Leader	System	Summer Camp; Effective 6-3-19
Hannah Chapman	Drama Teacher	LCHS	Effective 8-1-19
Jimmy Smith	Mechanic	System	Mechanic II, PL 17; Effective 5-20-19

**3. RESIGNATIONS:**

Name	Position	Job Site	Comments
Kendal Joyce	Ag Teacher	LCMS-W	Effective 6-30-19
Barbara Cornett	Paraprofessional	LCHS 9	Effective 5-22-19
Lois Adams	Custodian	LCMS-W	Effective 4-16-19
Linda Escobar	Bus Driver	System	Effective 5-22-19
Ken Veilands	Community Coach Soccer	LCHS	Effective 1-18-19
Amber Colberg	Music Teacher	LCES	Effective 5-24-19
Mandy Cook	Teacher Assistant	PreK	Effective 5-10-19
John Allen Popham, Jr.	PE Teacher	KPS	Effective 5-24-19
Kelly Futch	Swim Coach	LCHS	Effective 5-6-19
Marri Haggerty	Swim Coach	LCHS	Effective 5-10-19
Martha Parker	Bus Driver	System	Effective 4-30-19
Greg Byars	Federal Programs Director	System	Effective 6-30-19
Amanda Clark (Knight)	Clerical	LCMS-W	Effective 6-7-19
Jolie Ledger	Counselor	LCMS-W	Effective 5-30-19
Curtis Powell	Mechanic	System	Effective 5-22-19
Gaspar A. Febus-Morales	Math Teacher	LCHS	Effective 5-24-19

**4. RETIREMENTS:**

Name	Position	Job Site	Comments
Amy Shattles	Second Grade Teacher	LCPS	Effective 5-24-19
Annie Blackshear	Food Assistant	LCES	Effective 5-23-19

**5. REASSIGNMENTS:**

Name	Old Job Site/ Position	New Job Site/ Position	Comments
Kim Goodson	LCMS-E / Media Specialist	LCHS / Teacher	Effective 8-1-19
Melissa Conyers	TOES / General Ed Teacher	TOES / Special Education Teacher	Effective 8-1-19
Nicole Allen	KPS / Music Teacher	KPS / Counselor	Effective 8-1-19
Zariera Boone	LCHS / Asst Cashier	LCHS / Asst Manager CNA III, PL 6	Effective 7-15-19
Jackie Hicks	LCHS / Asst Cashier	KPS / Asst Manager CNA III, PL 3	Effective 7-15-19
William McPherson	TOES / Special Education Teacher	LCMS-W / Special Education Teacher	Effective 8-1-19
Amy Head	LCMS-E / Math Teacher	LCHS / Special Education Teacher	Effective 8-1-19
Jenna Eppley	KPS / Paraprofessional	KPS / 2 <sup>nd</sup> Grade Teacher	Effective 8-1-19
Alda Thompson	LCMS-W / Special Education Teacher	LCMS- W / Science Teacher	Effective 8-1-19
Jessica Phillips	LCES / Special Education Teacher	LCES / 3 <sup>rd</sup> Grade ELA Teacher	Effective 8-1-19
Kelly Garcia	KPS / Special Education Paraprofessional	KPS / Special Education Teacher	Effective 8-1-19
Heather Heldenberg	LCMS-E / Special Education Paraprofessional	LCMS-E / Math Teacher	Effective 8-1-19

**6. CORRECTION TO PREVIOUS AGENDA:**

Name	Position	Job Site	Correction
Megan Flath	Clerical	TLC	Effective 4-26-19
Robby Davis	English Teacher	LCHS	Resignation 5-24-19

**7. OUT OF STATE OR OVERNIGHT FIELD TRIPS:**

School/Contact	Location & Date	Purpose
LCHS / Haley Mims	Scottsdale, AZ / June 21-27, 2019	SADD National Conference

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LCMS-E / Nicole Mallory	National Harbor, Maryland / June 28- July 2, 2019	National Technology Student Association National Competition
LCHS / Donna Jones	Birmingham, AL / June 18-20, 2019	<b>Cheer Camp</b>
LCHS / Valerie Thompson	Anaheim, CA / June 29-July 5, 2019	FCCLA National Leadership Conference
LCHS / Lynn Coleman	European Trip / June 22- July 2, 2021	Educational Trip
LCHS / Brian Trivette	Evans, GA / May 1-3, 2019	Round 2 of GHSA Baseball Playoffs
LCHS / Brian Trivette	Marietta, GA / May 7-9, 2019	Round 3 of GHSA Baseball Playoffs
LCHS / Brian Trivette	Tuscaloosa, AL / June 9-12, 2019	University of Alabama Baseball Camp
LCHS / April Trussell	Washington, DC / March 11-15, 2020	Educational Trip
LCMS-W / 7 <sup>th</sup> Grade STEM Team	Dahlonega, GA / May 13-15, 2020	Field Trip to the Wahsega 4H Center

**8. WEBSITE FLYERS:**

**Group/Person Making Request**

Summer Camp Flyer / Lukador Lanier  
Lee County Library / Michael Kennedy

**Event**

Summer Camp  
Summer Programs

LCHS Handbook was provided as FYI.

Dr. Miller presented the following reports to the Board:

- a. SPLOST
- b. Food Service
- c. Technology- New website June 10
- d. Student Health Services

On motion by Sylvia Vann, second by Claire Lang, the Board unanimously approved a request to participate in state and federal funding to include QBE Formula Earnings, Categorical Grants, Consolidated Application for Funding and any other state and federal resources as they become available.

On motion by Claire Lang, second by Donna Ford, the Board unanimously approved revised Salary Guide (page 25). This modification was needed to include school bus riders in the attendance incentive.

First presentation of 2020 Tentative Budget was made to the Board. On motion by Sylvia Vann, seconded by Claire Lang, the Board unanimously approved the two public hearing dates. First hearing will be held Monday, June 3, 2019 at 6:00 PM. Second public hearing will be held Monday, June 10 at 5:00 PM. The Board will take action on the final budget at their 5:30 business meeting, which will be held Monday, June 10 at 5:30 PM. Times will be announced in Lee County Ledger.

On motion by Sylvia Vann, second by Claire Lang, the Board unanimously approved 2019-2020 administrative staff, certified staff (listed by school or assignment) and non-certified staff.

On motion by Claire Lang, second by Donna Ford, the meeting was adjourned.

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Chairman, Board of Education

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Superintendent, Lee County Schools