

GEORGIA
LEE COUNTY
July 27, 2020

The annual board retreat/planning meeting of the Lee County Board of Education was called to order by Chairperson Frank Griffin. Claire Lang provided the invocation. The other members present were Donna Ford, Claire Lang, Trey Newell and Sylvia Vann.

The Tentative Agenda was adopted by consent.

On motion by Donna Ford, second by Sylvia Vann, the Board unanimously approved the following consent agenda:

1. RECOMMENDATIONS:

Name	Position	Job Site	Comments
Judith Stevens	Substitute Teacher	System	Effective 8-11-20
Michelle Martin	Teacher Assistant	PreK	Effective 8-5-20
Amy Duckworth	Media Paraprofessional	LCHS 9	Rank 1, PL 9; Effective 8-5-20
Penny Laessig	Full-Time Custodian	LCHS 9	Custodian I, PL 1; Effective 8-1-20
Reginald Dawson	Full-Time Custodian	LCHS	Custodian I, PL 1; Effective 8-1-20
Robert Hall	Full-Time Custodian	LCMS-W	Custodian I, PL 1; Effective 8-1-20
Shenquie Hall	Full-Time Custodian	TOES	Custodian I, PL 1; Effective 8-1-20
Ira Heard	Full-Time Bus Driver	System	PL 21; Effective 8-7-20
Beth Green	½ Teacher, ½ Assistant Principal	LCHS	Effective 7-27-20

2. RESIGNATIONS:

Name	Position	Job Site	Comments
Heather Pilgrim	Paraprofessional	KPS	Effective 7-15-20
Tara Bass	Paraprofessional	LCHS 9	Effective 7-15-20
Linda Bermudez	Paraprofessional	KPS	Effective 8-3-20
Anna Forrester	Part-Time Assistant Cashier	LCMS-E	Effective 7-22-20
Lateria Nicole Allen	Counselor	KPS	Effective 8-14-20

3. RETIREMENT:

Name	Position	Job Site	Comments
Sherry Benz	Teacher	System	Effective 8-1-20

4. REASSIGNMENT:

Name	Old Job Site/ Position	New Job Site/ Position	Comments
Patricia Hatcher	System/ Full-Time Sub Bus Driver	System/ Full-Time Bus Driver	PL 11; Effective 8-7-20

5. CORRECTION TO PREVIOUS AGENDA:

Name	Comments
Mary Walker	Abandoned onboarding duties; Open position to hire; Effective 7-14-20

6. FUNDRAISERS:

Activity	School	Organization/Club	Sponsor	Spending Plan	Date of Activity
50/50 Raffle Football Games	LCHS	Athletics	D. Jones	Offset team expenses	8-1-20 Through 12-20-20
Gas Card Raffle	LCHS	Cheer	D. Jones	Offset expenses	8-1-20 Through 10-31-20
Boston Butt Sales	LCHS	Cheer	D. Jones	Offset expenses	8-1-20 Through 10-31-20
Online Auction	LCES	PTO	D. Matheny	Classroom, technology and supplies	8-17-20 Through 5-20-21
Shoe Fundraiser (shoe collection box)	LCMS-E	Beta Club	K. Moore	Raise money for community service/club projects	8-14-20 Through 3-31-21

The following presentations were made to the Board:

1. Dennis Lee, Lee County Tax Assessor- County property tax re-evaluation
2. Kevin Dowling- Operations Plan
3. Susan Manry- Virtual Learning Plan

On motion by Claire Lang, seconded by Donna Ford, the Board unanimously approved the revised 2020-2021 school calendar. Sylvia Vann asked if starting after Labor Day was considered? Dr. Miller responded it is still on the table if conditions warrant it due to community spread but system is prepared and ready to start August 14, 2020. Mr. Dowling shared changes to the calendar.

On motion by Sylvia Vann, seconded by Trey Newell, the Board voted 4-1 to adopt the FY 21 final budget. Mrs. Ford opposed. She stated school system employs two groups of employees- certified and classified. While she is thankful to the Governor for giving certified employees a \$3000 salary increase last year, she requested the school system to be mindful of classified employees salary.

On motion by Sylvia Vann, seconded by Claire Lang, the Board voted 4-1 to adopt the SPLOST referendum. Mrs. Ford opposed. She expressed concern for the debt and constructing a new gym.

On motion by Sylvia Vann to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position or superintendent, seconded by Claire Lang, the Board

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unanimously approved to enter executive session. Board Members voting to enter executive session were Donna Ford, Frank Griffin, Claire Lang, Trey Newell and Sylvia Vann.

On motion by Sylvia Vann, seconded by Claire Lang, the Board unanimously voted to re-open the meeting.

No further action, the meeting was adjourned.

Chairman, Board of Education

Superintendent, Lee County Schools