

GEORGIA  
LEE COUNTY  
July 17, 2017

The annual board retreat/business meeting of the Lee County Board of Education was called to order by Chairperson Frank Griffin. Dr. Miller gave the invocation. The other members present were Frank Griffin, Claire Lang and Bob Usry.

The Tentative Agenda was adopted by consent.

On motion by Claire Lang, second by Sylvia Vann, the Board unanimously approved minutes for June 12 (business), June 12 (public hearing) and June 22, 2017.

On motion by Claire Lang, second by Sylvia Vann, the Board unanimously approved the following amended consent agenda:

# **1. FUNDRAISERS:**

Activity	School	Organization/Club	Sponsor	Spending Plan	Date of Activity
Frozen Fridays- Sell frozen fruit pops (exempt fundraiser 1-10)	LCMS-W	Guidance	K. Daniels	Purchase awards for Honor's Day	8-11, 18, 25, 9-1, 15, 29, 10-13, 20,27 11-3, 10, 17, 12,1-8,15, 1-12,19,26 2-2, 16, 23 3-2,16, 23, 4-6, 13, 27 5-4, 11, 18 10-26, 27, 30
Halloween Gram (exempt fundraiser #11)	LCMS-W	Team Raven	B. Soash	Field trips, PBIS, and unique educational opportunities	12-14, 15, 18
Holiday Gram (exempt fundraiser #12)	LCMS-W	Team Raven	B. Soash	Same as above	2-9, 12, 13
Valentine Gram (exempt fundraiser #13)	LCMS-W	Team Raven	B. Soash	Same as above	9-1-17 through 11-1-17 (Annual)
Little Caesars Sales (consumed off campus)	LCMS-W	Team Extreme	A. Davis	Offset field trip costs; team building and incentives	8-1-17 through 5-25-18
T-Shirt Sales	LCMS-W	Math Club, Team Griffin, Team Raven, Team Neon, Team Impact, SPED, Team Phoenix, PBIS, Team Stride and Team Extreme	H. Lawton, B. Soash, T. Huggins, J. Peets, S. Keen, P. Brown, A. Spivey, A. Davis	Offset math competitions/club activities, PBIS incentives, field trips, team building activities, supplies, unique educational opportunities, CBI	Purchase more ROV kits and replacement parts
Pizza Hut Cards (consumed off campus)	LCMS-W	ROV Team/Club	K. Haviland		

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Ozark Lollipop Sales	LCMS-W	FBLA	V. McClung	Support club activities, competitions	8-4-17 Through 5-23-18 (Annual) 9-21-17
Math Competition Registration Fee	LCMS-W	Math Dept	P. Brown	Offset cost of mighty mathematician rewards	
Trojan Vinyl	LCMS-W	FBLA	V. McClung	Support club activities and competitions	8-4-17 Through 5-23-18 (Annual) 12-11-17 Through 12-15-17
Teacher Jean Week	LCMS-W	FBLA	V. McClung	Donation to Backpack Blessings	2-12-18 Through 2-16-18 (Annual) 1-29-18 Through 4-27-18 (Annual) 1-29-18 Through 4-27-18
CTAE Week	LCMS-W	FBLA and FFA	V. McClung	Support CTAE week activities and donation	8-1-17 Through 5-15-18
Goal-A-Thon	LCMS-W	Soccer	J. Savelle	Equipment, uniform, and official fees	8-14-17, 9-1-17, 1-16-18, and 2-1-18
Fan Cloth	LCMS-W	Soccer	V. McClung	Same as above	8-4-17 Through 4-20-18
LC Hat and T-Shirt Sale	LCMS-W	Title Classes	B. Gill	Incentives, supplies and rewards	9-1-17 Through 5-18-17
Krispy Kreme Coupon Sales (consumed off campus)	LCMS-W	Team Excel	L. Weiland	Assistance for field trips, PBIS rewards, interdisciplinary units	11-1-17 Through 12-5-17 (Annual) 8-4-17 Through 5-23-17
Krispy Kreme Coupon Sales (consumed off campus)	LCMS-W	Team Extreme/Exceed	A. Davis	Field trip costs, PBIS, team incentives and team building	7-18-17 and 8-8-17
Coffee Café (Sell coffee and muffins)	LCMS-W	SPED	Sims, Pollock and Keen	Offset CBI costs	12-1-17 Through 12-20-17 (Annual) 8-4-17 Through 5-25-17
Poinsettia Sales	LCMS-W	Team Extreme	A. Davis	Field trips expenses; team building and activities	
Healthy Snacks	LCMS-W	Team Extreme	A. Davis	Offset field trip costs, team building and incentives	
Chick Fil A Spirit Night	LCMS-W	Band	K. Kaiser	Offset band costs and purchase new equipment	
Talent Show	LCMS-W	Chorus	K. Blaise	Accompanists, outfits, special music and equipment	
Wellness Wednesday	LCMS-W	STEM	D. Gill	Raise funds to provide supplies for PBL's, transportation to PBL experience and other unique educational experiences, contribute to STEM activities and lab equipment	

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Skills USA Drink Sales (consumed off campus)	LCMS 9	Skills USA	S. Walker	Assist students with Regional, State and National competitions	8-7-17 Through 5-25-18
Teacher Jeans Week	LCMS-E	SGA and SPED	A. Gordon	Atlanta trip to Capitol/ Civic Youth Day and funds to support SPED initiatives such as technology and equipment	11-13-17 Through 11-17-17 And 2-12-18 through 2-16-18 SPED week TBD
Spirit Cup Sales	LCMS-E	Team Ambition	D. Rudd	Support team initiatives including PBL, PBIS, offset field trip costs and ELO's	9-1-17 Through 12-19-17
Water Sales	LCMS-E	Team Ambition	D. Rudd	Same as above	8-2017 Through 5-2018
Glow Run Registration Fee	LCMS-E	STEM	A. Gordon	STEM supplies and field trips	12-1-17 Through 12-31-17
Stress Ball Sales	LCMS-E	Team Synergy	A. Gordon	STEM supplies and field trips	8-2017 Through 12-2017 (Annual)
Poinsettia Sales	LCMS-E	Team Synergy	E. Peavy	STEM initiatives, technology and field trips	8-1-17 Through 12-31-17 (Annual)
T-Shirt Sales	LCMS-E	SPED, Team Ambition, Elite, Synergy, Ellipsis, Hashtag	D. Rudd, A. Harris, R. Thompson, C. Glover, L. Weiland	Support team initiatives and offset field trip costs and fund CBI trips, classroom activities and SPED initiatives, PBIS, STEM, team rewards, charitable donations, instructional materials	8-2017 Through 5-2018 (Annual)
Buffalo Rock Sales (consumed off campus)	LCMS-E	Team Synergy	E. Peavy	STEM initiatives and field trips	8-3-17 Through 5-31-18 (Annual)
Little Caesars Sales (consumed off campus)	LCMS-E	Team Synergy	C. Glover	Same as above	7-18-17 Through 8-31-17 (Annual)
Data Match	LCMS-E	Team Synergy	E. Peavy	Same as above	8-3-17 Through 5-31-18 (Annual)
Amazon Smiles	LCPS	PTO	J. Murdock	School enhancements/ classroom supplies	8-2017 Through Ongoing (Annual)
Shoparoo	LCMS W	Band	K. Kaiser	Offset band costs, purchase equipment, purchase books, trips	7-1-17 through Ongoing

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Healthy Snacks

LCHS 9

FBLA

B. Roberson

Help pay for operating  
costs as well as Region,  
State and National  
Competition

8-4-17  
Through  
5-23-17

## 2. RECOMMENDATIONS:

Name	Position	Job Site	Comments
Jackie Hicks	Food Service	LCHS	CNA II, PL 2; Effective 8-1-17
Michael Langston	Paraprofessional	LCES	Rank I, PL 1; Effective 8-2-17
Jaycee Brown	Paraprofessional	KPS	Rank I, PL 1; Effective 8-2-17
Hillery Cote	Paraprofessional (non-instructional)	LCES	Rank I, PL 1; Effective 8-2-17
Ruth Rhames	Paraprofessional	LCMS-E	Rank II, PL 24; Effective 8-2-17
Leighann Dorrough	Paraprofessional	LCES	Rank II, PL 1; Effective 8-2-17
Rethema Brown	Paraprofessional	LCES	Rank II, PL 1; Effective 8-2-17
Heather Heldenberg	Paraprofessional	LCMS-W	Rank II, PL 1; Effective 8-2-17
Jerrie S. Jordan	Substitute Teacher	System	Effective 8-4-17
Michael Adams	Paraprofessional	LCMS-W	Rank II, PL 5; Effective 8-2-17
Jennifer Castor	Teacher	LCES	Effective 8-1-17
Jermaine Hunt	Sub Bus Driver	System	Effective 7-18-17
Demetria Woodard	Sub Bus Driver	System	Effective 7-18-17
Barbara Rice	Sub Monitor	System	Effective 7-18-17
Patsy Wheeler	Full-Time Sub Bus Driver	System	Effective 8-4-17
Bobbie J. Cox	Full-Time Sub Bus Driver	System	Effective 8-4-17
Brooke Olinger	Paraprofessional	LCPS	Rank II, PL 1; Effective 8-2-17
Leah Anglin	Paraprofessional	LCPS	Rank II, PL 1; Effective 8-2-17
Amber Colberg	Teacher	LCES	Effective 8-1-17
Joe Hyde	Teacher	LCES	Full-Time: 8-1-17 Through 10-31-17; 49% 11-1-17 Through 12-19-17
Victoria Clark	After-School FFA Representative	LCES	Part-Time (15-20 hours); 18.00 per hour; Effective 8-1-17 through 12-19-17
Victoria Clark	Teacher	LCES	Effective 1-3-18; Pending completion of certification requirements
Donald Hayes	Full-Time Sub Bus Driver	System	Effective 8-4-17
Ashley Andrew	Paraprofessional	KPS	Rank II, PL 1; Effective 8-2-17
John Jack	Teacher	LCES	Effective 8-1-17; Pending release of contract
Sean Morrison	Paraprofessional	TLC	Rank I, PL 1; Effective 8-2-17

## 3. RESIGNATIONS:

Name	Position	Job Site	Comments
Kristi Elliott	Head Cashier	LCMS-W	Effective 7-14-17
John Bass	Bus Driver	System	Effective 7-13-17
Marian Whitlock	Paraprofessional	LCPS	Effective 7-10-17
Rodney Lewis	Custodian	TOES	Effective 7-21-17
Mark Zdanewicz	Teacher	LCES	Effective 7-14-17
Melvin Drake	Paraprofessional	TLC	Effective 7-28-17
Sherrill Mitchell	Paraprofessional	LCES	Effective 7-17-17
Keri Fincher	Paraprofessional	KPS	Effective 7-17-17

#### 4. REASSIGNMENTS:

Name	Old Job Site/ Position	New Job Site/ Position	Comments
Yvonne Sims	LCMS- E/ Paraprofessional	LCHS 9/ Paraprofessional	Effective 8-2-17
Lakisha Garmon	LCMS W/ Paraprofessional	LCHS/ Paraprofessional	Effective 8-2-17
Tawania Holland	System/ Full-Time Sub Bus Driver	System/ Full-Time Bus Driver	PL 1; Effective 8-4-17
Leonard Cato	System/ Sub Bus Driver	System/ Full-Time Bus Driver	PL 2; Effective 8-4-17
Eddie Truluck	System/ Full-Time Bus Driver	System/ Full-Time SPED Bus Driver	PL 9; Effective 8-4-17
Jerrie Samantha Jordan	System/ Sub Bus Driver	System/ Full-Time Sub Bus Driver	Effective 8-4-17
Annette Burris Allen	System/ SPED Bus Driver	System/ Full-Time Bus Driver	PL 13; Effective 8-4-17

#### 5. RETIREMENTS:

Name	Position	Job Site	Comments
Ernest Butts	Bus Driver	System	Effective 5-24-17
Lisa Kearse	Bookkeeper	LCHS	Effective 12-31-17

#### 6. FACILITY USE:

Group/Person Making Request	Location/ Event	Date
* Georgia Sting Youth Football and Cheer Association/ Ivory Williams	LCHS Stadium/ Youth Football Games and Cheer	Vary based on schedule. Games held on Saturdays

#### \* REQUEST WAIVER OF FEES

On motion by Bob Usry, second by Claire Lang, the Board unanimously approved the Memorandum of Understanding for the school system to participate in the *Georgia Network for Educational and Therapeutic Support* program.

Susan Manry provided annual testing results for the system.

Greg Smith with Buckley and Associates provided an update on SPLOST projects.

Georgia Power representatives provided a presentation regarding potential energy and HVAC savings. The Board asked Dr. Miller to look further into this.

Dr. Miller provided information on College and Career Academies. The Board asked Dr. Miller to look further into this.

The Board and Dr. Miller discussed the following topics:

- School calendar- Year-round school/ calendar committee to see if this is needed/wanted
- First presentation of Social Media Acceptable Use Agreement

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On motion by Frank Griffin, to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee, second by Bob Usry the Board unanimously approved to enter executive session. Board Members voting to enter executive session were Frank Griffin, Claire Lang, Bob Usry and Sylvia Vann.

On motion by Bob Usry, second by Sylvia Vann, the Board unanimously voted to re-open the meeting.

On motion by Bob Usry, second by Sylvia Vann, the meeting was adjourned.

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Chairman, Board of Education

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Superintendent, Lee County Schools