

GEORGIA
LEE COUNTY
April 10, 2017

The business meeting of the Lee County Board of Education was called to order by Chairperson Frank Griffin. Sylvia Vann gave the invocation. The other members present were Louis Hatcher, Claire Lang and Bob Usry.

The revised Tentative Agenda was adopted by consent.

The Board recognized the following students who won the recent RESA- Young Georgia Authors Writing Contest:

Olivia Vanderwalt, Lee Co Elementary, 4th grade, "Summer Vacation"

Ally Thompson, Lee Co Middle West, 7th grade, "To Freedom"

Abby Jenkins, Lee Co. Middle West, 8th grade, "Beautiful"

On motion by Bob Usry, second by Louis Hatcher, the Board unanimously approved minutes for March 13, 2017.

On motion by Bob Usry, second by Louis Hatcher, the Board unanimously approved the following amended consent agenda:

1. FUNDRAISERS:

Activity	School	Organization/Club	Sponsor	Spending Plan	Date of Activity
Our Fund (E-mail fundraiser)	LCHS	Football	D. Fabrizio	Help support football needs	4-11-17 Through 6-30-17 (Annual)
Discount Card Sales	LCHS	Football	D. Fabrizio	Football equipment	7-21-17 Through 8-30-17 (Annual)
Lady Trojan Golf Tournament	LCHS	Softball	D. Suggs	Fund softball program	6-16-17 (Annual)
Lady Trojan Golf Tournament Raffle (drawing for prizes)	LCHS	Softball	D. Suggs	Same as above	6-16-17
Lady Trojan Softball Camp	LCHS	Softball	D. Suggs	Same as above	5-30-17 Through 6-1-17 (Annual)
Signs for advertising	LCHS	Softball	D. Suggs	Same as above	6-1-17 Through 9-30-17 (Annual)
T-Shirt Sales	LCHS	Softball	D. Suggs	Same as above	4-11-17 Through 4-22-17

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Bat Raffle	LCHS	Softball	D. Suggs	Same as above	4-11-17 Through 4-22-17
Kick it for Chet	LCHS	Soccer	K. Pych	Raise money for Chet Dreschel	4-11-17 Through 4-23-17
Volleyball Fundamental Camp	LCHS	Volleyball	T. Davis	Uniforms, equipment, officials and camps	4-24-17 Through 4-28-17
Pride Run 50/50 Raffle	LCHS LCHS	Cheer Administration	D. Jones M. Wanner	Offset expenses Raise money for several groups (PTO, NJROTC, Wrestling, etc.)	8-4-17 8-11-17 Through 11-3-17
Kamp KPS (Parent's Night Out)	KPS	Second Grade	V. Crew	Supplemental instructional materials	5-12-17
STEM Partners	LCMS-E	STEM Team	S. Peavy	Support problem based learning and other STEM initiatives	4-11-17 Through 5-24-17 (Annual)
Jeans Pass	LCMS-E	Odyssey of the Mind	H. Odom	Raise money for the Lighthouse Children's Advocacy Center	4-11-17 Through 4-21-17
Team Dreschel Bracelet Sales	LCES	Administration	D. Matheny	Donation to Chet Dreschel's recovery expenses	5-1-17 Through 5-24-17
Pinwheels for Prevention (April- Child Abuse Prevention Awareness Month)	PreK, LCES, TOES, LCMS-E, LCMS-W, LCHS 9 and LCHS	Lee County Family Connections- Groups selling pinwheels: K- Kids, Oddsey of the Mind, SGA, Youth Council and HOSA	P. Shirley	Raise money for the Lighthouse Children's Advocacy Center	4-11-17 Through 4-28-17
Inflatables Day and Donations for Lori and Chet Drive	LCES	Administration	D. Matheny	All profits will be donated to help Chet Dreschel and Lori Whaley's hospital expenses	5-1-17 Through 5-24-17
Donations	LCMS-E	STEM Team	E. Peavy	Offset expenses	4-11-17 And Fall 2017 (Annual)

2. RECOMMENDATIONS:

Name	Position	Job Site	Comments
Degory Jones	Sub Bus Driver	System	Pending Board Approval; Effective 3-22-17
Ashley Smith	Teacher	TOES	Effective 8-1-17
Chambliss Newsome	Teacher	LCMS-E	Pending program completion; Effective 8-1-17
Dorothy Brown	Sub Bus Monitor	System	Effective 4-11-17
Emma Jean Sparks	Sub Bus Monitor	System	Effective 4-11-17
Jerrie Samantha Jordan	Sub Bus Driver	System	Effective 4-11-17;
Leonard Cato	Sub Bus Driver	System	Pending completion of training Effective 4-11-17; Pending completion of training

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Raylee Etheridge	Teacher	LCMS-W	Pending program completion; Effective 8-1-17
Josh Fix	Teacher	LCMS-W	Effective 8-1-17
Tamara Waters	Teacher	LCPS	Pending program completion; Effective 8-1-17
Phillip Knight	Custodian	LCMS	Custodian I, PL 6; Effective 4-11-17
Charlee James-Dailey	Sub Teacher	System	Effective 4-11-17
Tiffany Crowder	Sub Teacher	System	Effective 4-11-17
Sondra Nalley	Sub Teacher	System	Effective 4-11-17

3. RESIGNATIONS:

Name	Position	Job Site	Comments
Kevin Pych	Teacher	LCMS E	Effective 5-26-17
Charles H. Carter (Hank)	Band Director	LCMS	Effective 5-26-17
Arthur Campomizzi	Teacher	LCMS	Effective 6-30-17
Reagen R. Beamon	Counselor	LCMS	Effective 6-9-17
Debbie Sudduth	Bookkeeper	Food Service	Effective 9-29-17
James Shumate	Mechanic	System	Effective 4-14-17
Richard E. Lawson	Teacher	LCMS 9	Effective 5-26-17
Joe Edwards	Grounds	System	Effective 4-10-17
Traci Roach	Family Worker	System	Effective 5-26-17
Maranda Beane	Teacher	PreK	Effective 5-26-17

4. REASSIGNMENTS:

Name	Old Job Site/ Position	New Job Site/ Position	Comments
Kellie Morris	LCMS-W/ Clerical	Food Service/ Acct 1, PL 9	Effective 6-12-17
Amy Cash	LCMS/ Teacher (50%)	LCMS-W/ Teacher (Full-Time)	Effective 8-1-17
Sankia Ball	System/ Full-Time Sub Bus Driver	System/ Full-Time Bus Driver	PL 2; Effective 4-11-17
Kalynn Tomlinson	LCMS 9/ Teacher	LCMS/ Teacher	Effective 8-1-17
Katherine Lindsey	LCES/ Teacher	KPS/ Paraprofessional	Effective 8-1-17
Katie Roberts	TOES/ Teacher	KPS/ Teacher	Effective 8-1-17

5. RETIREMENT:

Name	Position	Job Site	Comments
Julia Houston	Paraprofessional	KPS	Effective 5-24-17

6. FACILITY USE:

Group/Person Making Request	Event	Date
* Aspire Behavioral Health/ Nicole Wasdin	APEX summer program	June 5, 2017 through July 13, 2017

* Request waiver of fees

Dr. Miller presented the following reports to the Board:

- Technology/ will soon acquire a new mass notification system
- SPLOST/ Multi-Purpose facility should be completed by June 1
- Plant Operations/ New bleachers at LCMS-E
- Student Health Services

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On motion by Louis Hatcher, second by Sylvia Vann, the Board unanimously approved the allocation of \$81,364.09 to the City of Leesburg for school resource officers for FY 18.

On motion by Bob Usry, second by Claire Lang, the Board unanimously approved the following grant proposals:

Teacher	School	Grant Request	Amount
Chancee Glover	LCMS-E	EdTech Team Student Device Grant	Estimated \$8500
Josh Drew	LCMS-E	Monsanto Grow Rural Education Grant	\$25,000

On motion by Louis Hatcher, second by Claire Lang, the Board unanimously approved the following out-of-state trips:

Group/ School	Location	Date
Cheerleading/ LCHS	Jacksonville, Florida	June 25-28, 2017
Archery/ LCES & LCMS-E	Louisville, Kentucky	May 11-13, 2017
FBLA/ LCHS	Anaheim, California	June 28-July 3, 2017
Volleyball/ LCHS	Nashville, Tennessee	July 9-11, 2017
	Auburn, Alabama	July 12-13, 2017
	Tampa, Florida	July 20-23, 2017
	Chattanooga, Tennessee	Aug 31- Sept 4, 2017
Girls Basketball/ LCHS	Nashville, Tennessee	June 4-6, 2017
	Tuskegee, Alabama	June 2017
	Montgomery, Alabama	Jan 14-15, 2017
	Alabaster, Alabama	Dec 27-30, 2017
Thespian Troupe/ LCHS	Lincoln, Nebraska	June 19-24, 2017

The following policies were presented for first presentation:

Descriptive Code	Descriptive Name
GAD	Professional Development Opportunities
IHF (6)	Graduation Requirements
DJE	Purchasing

Mr. Hatcher discussed personnel needs generally with respect to extra-curricular activities. He expressed that our Board believes all aspects of a child's education are important, including the classroom, extra-curricular activities, job experience and training, and other of life's situations that present opportunities to be well-rounded and learn valuable life skills. He noted that this time each year we are placed in the difficult position of finding enough suitable staff vacancies to fill our extra-curricular needs, and that problem is exacerbated by staff who come into our system to coach or sponsor, gain tenure, and then unilaterally determine they will no longer coach or sponsor. Mr. Hatcher said the Board needs to inquire into whether tenure is more

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beneficial to our school system than it is detrimental, and if it is not, should consider asking the state for a waiver of the tenure provisions. Mr. Hatcher invited open discussion on the issue from any interested stakeholders. Board Chair, Frank Griffin, agreed with Mr. Hatcher's remarks.

On motion by Sylvia Vann, second by Bob Usry, the Board unanimously approved the 2017-2018 handbooks for Pre-K, LCES and TOES.

On motion by Claire Lang, second by Louis Hatcher, the Board unanimously approved providing a bus and driver during the summer months to transport children on field trips for YMCA Summer Day Camp at the rate of \$10.00 per hour for driver and \$2.00 per mile for bus.

On motion by Louis Hatcher to review an appeal from a Student Disciplinary Tribunal and to consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved, second by Bob Usry, the Board unanimously approved to enter executive session. Board Members voting to enter executive session were Frank Griffin, Louis Hatcher, Claire Lang, Bob Usry and Sylvia Vann.

On motion by Louis Hatcher, second by Sylvia Vann, the Board unanimously voted to re-open the meeting.

On motion by Claire Lang, second by Bob Usry, the Board unanimously voted to uphold the Tribunal's decision in the case of JW.

On motion by Sylvia Vann, second by Claire Lang, the meeting was adjourned.

Chairman, Board of Education

Superintendent, Lee County Schools