

The Board of Education is committed to the establishment and implementation of a comprehensive improvement plan designed to enhance educator effectiveness and result in increased student achievement. This plan shall be submitted to the Georgia Department of Education at the time and in the manner specified by the Department.

A component of the comprehensive improvement plan shall include professional learning activities detailing the process needed to support major components of the improvement plan. The comprehensive improvement plan shall organize and direct all professional learning that enhances the knowledge, skills, and practices of district personnel, regardless of funding source.

The Superintendent shall appoint a Professional Learning Coordinator to facilitate the development, implementation, monitoring, and evaluation of professional learning in the district. The plan for professional learning shall be based on multiple data sources including, but not limited to, student achievement and teacher/leader effectiveness measures. Each school principal shall appoint a professional learning leader to facilitate the school's professional learning which shall be an integral part of the school's improvement plan.

School principals and district leaders shall be responsible for engaging teachers and other personnel in ongoing professional learning that is aligned to the district's comprehensive improvement plan.

Personnel may be reimbursed for expenses incurred during participation in professional learning when requests are submitted in accordance with district procedures established by the Superintendent.